Counselor in Training Program
Camp Immanuel

**Description**
A Counselor in Training (CIT) is a student between the ages of 14 and 16 who assists the camp staff as needed. The CIT will be assigned a specific Counselor to assist for each session, and he or she will be expected to perform all duties requested by that Counselor. These duties will include things like assisting with younger campers and setting out or cleaning up any supplies needed for an activity. The specific responsibilities of the CIT will be determined by the counselor he or she is assisting and may vary from session to session.

Legally, CIT’s are still considered campers, and as such will never be asked to supervise other campers independently.

*Individuals 16 and older should inquire about the Assistant Counselor or Counselor positions. Details about this opportunity can be found at [http://www.immanuellutheranschool.org/styled-13/index.html](http://www.immanuellutheranschool.org/styled-13/index.html) under the “Staff Application” link.*

**Application**
Students interested in applying to be CIT’s should provide a paragraph explaining their interest in the position and why they believe they would be a good fit. This paragraph should be e-mailed to camp.immanuel@immanueldanbury.org.

An interview may be requested as a follow-up.

Once accepted, CIT’s will need to complete all camper registration paperwork, including medical forms.

**Compensation**
The CIT program is on a voluntary basis. There is no cost to participate, nor is there any monetary compensation.

However, CIT’s may record their time at camp as Volunteer Hours. The Camp Director will provide a letter or sign any paperwork if official documentation is required.